THE ANGLICAN CHURCH OF SOUTHERN AFRICA
DIOCESE OF JOHANNESBURG

66th SESSION OF THE DIOCESAN SYNOD
TO BE HELD VIRTUALLY
Theme:
A Gospel lighthouse in a changing world

FIRST AGENDA BOOK

President of Synod
The Right Reverend Dr Steve Moreo

Venue:
To be held Virtually from St John’s School and designated Archdeaconry Hubs

Dates:
26 - 28 August 2021
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The vision of the Diocese of Johannesburg is:

To achieve a shared vision and practice of the ministry of all believers

This we seek to achieve through:

• education,
• advocacy and
• good standards of governance and excellence in administration.

Prayer for our Diocesan Synod

Gracious and loving God
Pour your Spirit upon our Diocese,
And grant us a new vision of Your glory,
A new experience of Your power,
A new faithfulness to Your word,
And a new consecration to Your service,
So that Your love may grow among us,
And Your kingdom come:
Through Jesus Christ our Lord, Amen
DIOCESAN SYNOD COLLECT AND A.C.T. VISION PRAYERS

COLLECT

Merciful God,
You call us to be your disciples,
Fill us and the Members of Diocesan Synod with your love,
So that our faith may transform
the world's grief and pain into hope
For you live and reign
in the unity of the blessed Trinity,
One God, now and forever.
Amen.

ACSA VISION PRAYERS

Lord God of all truth,
Anchor us in the love of Christ,
Commit us to your Mission, and
Transform us by the power of your Spirit
so that we may live lives of faithful worship, witness and service,
for the glory of your holy Name.
Amen

Almighty God, consuming fire of love
You have given us the vision to be
Anchored in the Love of Christ
Committed to Your mission, and
Transformed by the Holy Spirit;
We seek
To honour You in living worship
To embody and proclaim the Good News, and
To grow communities of faith:
Set us ablaze with Your power and love
To build up Your Church,
And serve You in the world
To Your praise and glory,
In Jesus' name we pray, Amen
The Nicene Creed

We believe in one God
the Father, the Almighty
maker of heaven and earth
of all that is, seen and unseen.

We believe in one Lord, Jesus Christ
the only Son of God
eternally begotten of the Father
God from God, Light from Light
true God from true God
begotten, not made, of one Being with the Father;
through him all things were made.
For us and for our salvation He came down from heaven
was incarnate of the Holy Spirit and the Virgin Mary
and was made man.
For our sake he was crucified under Pontius Pilate;
he suffered death and was buried.
On the third day he rose again in accordance with the Scriptures;
he ascended into heaven and is seated at the right hand of the Father.
He will come again in glory to judge the living and the dead
and his kingdom will have no end.

We believe in the Holy Spirit, the Lord the giver of life
who proceeds from the Father and the Son
who with the Father and the Son is worshipped and glorified
who has spoken through the prophets.
We believe in one holy catholic and apostolic Church.
We acknowledge one baptism for the forgiveness of sins.
We look for the resurrection of the dead
and the life of the world to come. Amen
The Nicene Creed

NDIYAKHOLWA kuTixo omnye, uYise uSomandla, umDali weZulu no Mhlaba, nento zonke ezibonakalayo nezingabonakaliyo
Nakuyo iNkosi inye uYese Kristu, okupela kozelweyo uNyana kaTixo owazalwa nguYise phambi kwawo onke amaphakade, uTixo wazalwa oluKanyiso wazalwa nguye oluKanyiso uTixo wenene wazalwa nguTixo wenene, owazalwa engadalwanga, Emunye noYise, zaye zonke izinto zidalwe ngaye.
Ndiyakholwa nakuMoya oyiNgcwele, oyiNkosi ongumsindisi wobomi, opuma kuYise nakuNyana, onqulwayo ezukiswa kunye no Yise noNyana.
Amen
SYNOD HYMN – FOR DAILY USE

Come, Holy Ghost, our souls inspire,
And lighten with celestial fire;
Thou the anointing Spirit art,
Who dost thy sevenfold gifts impart.

Thy blessed unction from above
Is comfort, life and fire of love:
Enable with perpetual light
The dullness of our blinded sight.

Anoint and cheer our soiled face
With the abundance of thy grace;
Keep far our foes, give peace at home
Where Thou art guide no ill can come.

Teach us to know the Father, Son,
And Thee, of Both, to be but One;
That through the ages all along
This may be our endless song.

Praise to Thy eternal merit
Father, Son and Holy Spirit.

Amen
The Lord’s Prayer

Our Father in heaven
hallowed be your Name
your Kingdom come
your will be done
on earth as in heaven.
Give us today our daily bread.
Forgive us our sins
as we forgive those who sin against us.
Save us from the time of trial
and deliver us from evil.
For the kingdom, the power, and the glory are yours
now and for ever. Amen.

The Te Deum

1. UnguThixo/ siyakubonga: uyi/Nkosi siyakuvuma
2. UinguBawo o/ngunaphakade: yonke i/ndalo inqula wena.
5. Ibutho elizukileyo labapostile/ libonga wena: ubudleleane obuhle babaprofite bubonga wena, umkhosi wabafeli onesi/dima ubonga wena.
6. IKerike engcwele ekulo lonke/ ivuma wena: Bawo obunganga/msha bungaphele ndawo.
7. UNyana wakho wenene okuphela kwakhe kwakhe ofane/le ukunqulwa: NoMoya oyiNgcwele onguMthetheleli nomkhokeli.
9. Wathi wakubangumntu ukuza/ kusikhulula: akwasidela/ isizalo seNtombi
10. Walweyisa ulwa/mvila lokufa: wabuvulela onke amakholwa u/bukumkani beZulu.
12. Yiza keNkosi uncede/ abantu bakho: abathengwe ngexa/biso leGazi lakho
15. Imihla ngemihla si/yakudumisa: sibonga igama/ lakho ngonaphakade.
16. Sigcine ngale mini kuso/ konke isono: senzele inceba Nko/si senzele inceba
17. Nkosi sibonise uthando/ lwakho nenceba: ngoku/ba sithembele kuwe
18. Nkosi si/thembele kuwe: ma/singaze sidaniswe
NOTICE OF SYNOD

FROM THE OFFICE OF
ANGLICAN BISHOP
DIOCESE OF JOHANNESBURG

Our Vision is: To Achieve the Practice of the Ministry of All Believers

06 April 2021

NOTICE OF DIOCESAN SYNOD
TO BE HELD VIRTUALLY

Notice of the Sixty-Sixth Session of the Synod of the Diocese of Johannesburg is hereby given which will commence on Thursday, 26th August 2021 and terminate on Saturday the 28th August 2021.

The Synod will be held virtually and member and invitee to Synod will be assigned to a specific hub.

The opening and closing services will take place from a central hub and will be live broadcast to enable as many members as possible of our Diocese to attend.

Summonses to the members and invitees of Synod will be issued.

The Agenda for Synod will be released after the issuing of summonses and will follow the formalities and requirements as set out our Rules and the Canons.

Yours full of Grace

The Rt Revd Dr Steve Moreo
+ Johannesburg
SYNOD ROLL: SYNOD 2021

HOUSE OF CLERGY

The Right Reverend Dr Steve Moreo, Bishop of Johannesburg

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<td>Allkins</td>
<td>Norman</td>
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<td>Arbuthnot</td>
<td>Anthony</td>
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<td>Coto</td>
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<td>Maloka</td>
<td>Hope</td>
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<td>Mkhabela</td>
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<td>Bezuidenhout Valley</td>
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<td>The Revd.</td>
<td>Smith</td>
<td>Gavin</td>
<td>Parkhurst</td>
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The Revd. Canon Spyker Mark Rosebank
The Revd. Stevens Ian Orchards
The Ven. Thabethe Moses Bryanston
The Revd. Thabethe Alison Bryanston
The Revd. Theys Sipho Diepkloof St Stephens
The Ven. Thorburn Diana Malvern
The Revd. Cleane Console Linden
The Ven. Torr Douglas Munsieville Weltevreden Park
The Revd. Tucker Gabrielle Toekomsrus
The Revd. Dr. Uitzinger Karen Weltevreden Park
The Revd. Van der Watt Sarah Randburg
The Revd. Visser Margaret Weltevreden Park
The Revd. Williams Jacqueline Halfway Gardens
The Revd. Willis Nigel Parktown
The Revd. Wossler Richard St Peter’s School
The Revd. Wright Matthew Bryanston
The Revd. Xinwa Kenneth Protea Glen
The Revd. Zondi Iris Moroka

**HOUSE OF LAITY**

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<tr>
<th>Parish Name</th>
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<th>Alternative</th>
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<td>Alexandra</td>
<td>Tlhogi Fox</td>
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<td>Lucy Leisa</td>
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<td>Tshidi Mariba</td>
<td>Robbie Senoelo</td>
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**DIOCESAN OFFICIALS**

Chancellor: Lay Cannon Rosalie Manning  
Registrar: Ms Tholoana Makhu  
Bursar: Mr Joel Dikgole  
Diocesan Executive Officer: Ms Bathlalefeng Maleke
### ORGANISATIONS

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<td>Cathedral</td>
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<td>Cosmo City</td>
<td>East Bank</td>
<td>Diepkloof – St Stephen’s</td>
<td>Protea Glen</td>
<td>Ferreriastown</td>
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<td>Randburg</td>
<td>Bramley</td>
<td>Orlando – St John’s</td>
<td>Protea South</td>
<td>Hillbrow</td>
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<td>Midrand</td>
<td>Rosebank</td>
<td>Orlando – St Mary’s</td>
<td>Tladi</td>
<td>Auckland Park</td>
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<td>Rabie Ridge</td>
<td>Parkhurst</td>
<td>Orlando – Holy Cross</td>
<td>Emndeni</td>
<td>Sophiatown</td>
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<td>Mayibuye</td>
<td>Braynston</td>
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<td>Sunninghill</td>
<td>Parkview</td>
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Bishop Bavin Schools — in Liquidation
TIMES OF BUSINESS FOR VIRTUAL DIOCESAN SYNOD 2021
THURSDAY THE 26TH TO SATURDAY THE 28TH OF AUGUST 2021

The President to move:

That the Times of Business be as follows: (Rule C.1.8 of Diocesan Synod)

<table>
<thead>
<tr>
<th>THURSDAY 26TH AUGUST 2021</th>
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<tbody>
<tr>
<td>09h30 Registration Opens</td>
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<tr>
<td>10h00 Opening Eucharist and Constitution of the Synod</td>
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<tr>
<td>12h00 Comfort Break</td>
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<td>12h15 Preliminary Business of Synod</td>
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<td>13h00 Lunch</td>
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<td>14h00 Synod Resumes: Measures</td>
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<tr>
<td>15h30 Tea break</td>
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<td>16h00 Synod Resumes: Measures</td>
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<tr>
<td>18h00 Synod Adjourns</td>
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<td>19h00 Committee of Synod</td>
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<tr>
<th>FRIDAY 27TH AUGUST 2021</th>
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<tbody>
<tr>
<td>08h00 Morning Prayer</td>
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<tr>
<td>08h30 Registration Opens and Breakfast</td>
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<tr>
<td>09h00 Synod resumes</td>
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<tr>
<td>09h15 Notice of Motions, Questions and Petitions</td>
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<tr>
<td>09h30 Measures</td>
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<tr>
<td>12h00 Midday Prayers</td>
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<tr>
<td>12h05 Measures</td>
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<tr>
<td>12h30 Measures</td>
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<tr>
<td>12h50 Announcement of Nominations</td>
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<tr>
<td>13h00 Synod Adjourns: Lunch</td>
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<tr>
<td>14h00 Synod Resumes</td>
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<tr>
<td>Report from the following Structures:</td>
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<tr>
<td>Mother’s Union</td>
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<td>Bernard Mzeki Guild</td>
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<tr>
<td>COACH</td>
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<td>Linden Cottages</td>
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<tr>
<td>16h00 Synod Adjourns: Tea</td>
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<tr>
<td>16h30 Synod Resumes</td>
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<tr>
<td>Motions</td>
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<tr>
<td>17h30 Answering of Questions and Responding to Petitions</td>
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<tr>
<td>18h00 Evening Prayer</td>
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</tbody>
</table>
Synod Adjourns
19h00 Committee of Synod

SATURDAY, 28th AUGUST 2021

08h00. Morning Prayer
08h30 Registration Opens and Breakfast
09h00 Synod Resumes
09h15 Notice of Motions, Questions and Petitions
09h30 Measures
12h00 Midday Prayers
12h05 Measures
12h30 Measures
12h50 Announcement of nominations
13h00 Synod Adjourns: Lunch
14h00 Synod Resumes
Report from the following Structures:
AWF
Mary Magdalene and St Agnes Guild
School Archdeaconry report
St George’s Village
AMF
St Michael’s Village
16h00 Synod Adjourns: Tea
16h30 Synod Resumes
Motions
17h30 Answering of Questions and Responding to Petitions
18h00 Vote of Thanks
Promulgation
Dissolution of Synod

DAILY ORDER OF PROCEEDINGS FOR VIRTUAL PROVINCIAL SYNOD 2021
26th AUGUST – 28th AUGUST 2021

Thursday, 26th of August 2021

09h30 Parish and Organisation Representatives: Registration opens
10h00 Opening Eucharist at St John’s School Chapel
(The opening Eucharist; Preliminary Business and Evening Prayer
livestreamed via You Tube & Diocesan Facebook page)
Bishop’s Charge
Constitution of the Synod
Presentation of Awards, Licensing & Decoration
12h00 Comfort Break
12h15 Preliminary Business

1. Selection/Appointment of Cleric and Lay Secretaries (ACSA Canons pg 181)
   Chair of Committee of Synod
   Prolocutor
   Chairperson of the House of Laity

2. Welcome and greetings and times of business (Rule C.1.8 of Diocese and Rule 10 (a)) of the Provincial Standing Rules

3. Consideration of the Agenda (Rule 5 pg 182)

4. President to propose that “All reports that have been tabled and contained in the First and Second Agenda Books be received en-block.”

5. President to propose: Procedure regarding Minutes (14 (c) pg 221)

6. President to propose: Rule 44 pg 230

13h00 Synod Adjourns: Lunch
14h00 Synod Resumes

Measures: Agendum 1
          Agendum 2
          Agendum 3
          Agendum 4
          Agendum 5

18h00 Evening Prayer and Synod Adjourns
19h00 Committee of Synod

The daily order of proceedings for Friday and Saturday will be included in the Second Agenda Book
GENERAL INFORMATION

TIMES AND PLACES OF MEETING

Members and invitees to Synod will be assigned to a specific venue (Hub) within their Archdeaconries.

TRANSPORT AND PARKING

Members of Synod are asked to make their own arrangements for transport to their respective Archdeaconry Hubs.

Please check the parking arrangements with your Archdeaconry Hub.

DRESS

For the virtual opening service, clergy are requested to wear cassocks, surplus and stole (Red). The laity are asked to wear “formal” attire. On Friday and Saturday, the clergy are requested to be in their collars and laity are invited to dress smart casual (Appropriate for such a gathering).

VISITORS

No visitors will be allowed to be present at the Hubs in order to adhere to the COVID-19 guidelines and rules.

Should any parish or organisation wish to make representation for visitors, ALL such requests to be sent to the Synod Advisory Team by no later than 15 July 2021.

MINUTES

Given the virtual nature of Synod, it is proposed that the minutes be dealt with as follows: Rather than have the Minutes of each day’s proceedings being read aloud, it is proposed that Synod appoint two scrutineers to check the Minutes on its behalf. The Minutes of the previous day’s proceedings will be available for inspection by any member of Synod by lunch time on the following day. The minutes of the final session be sent to the scrutineers and the Synod Advisory team will agree on sign off and full set of all motions and resolutions taken to be made available within 21 days of promulgation. A Motion to this effect will be proposed during the preliminary business of Synod.

REGISTRATIONS AND ATTENDANCE REGISTERS

Registration of members of Synod,( clergy, laity and organisational representatives) will take place at the end of Morning Prayer each day and will be closed off at 8h45. The designated Archdeacon within the Hub would need to send the completed register to the Diocesan Hub by no later than 8:50 in order for the quorum of Synod to be determined. Each Hub will complete and submit a daily online register. Remember
that everyone attending Synod including the invited guests must register each day.

All members of Synod will be designated on the registration forms and as such they have the right to speak and vote. Any visitor or invited guest may only speak, but not vote at the discretion of the President.

**SEATING ARRANGEMENTS**

The House of Clergy and the House of Laity will sit together during business sessions, observing appropriate social distancing rules. The alternate lay representative may only attend in the absence of the elected lay representative. This change in membership to please be indicated on the registration form each day. In the event that a division is called for, each hub will make arrangement for the separate houses to meet and deliberate and a report of these deliberations will then be presented in plenary.

**MEALS**

A Light breakfast, lunch and two teas will be provided on Friday and Saturday and only teas and lunch on Thursday at the respective Archdeaconry Hubs. Archdeacons and hosts to please arrange the necessary.

**RULES OF PROCEDURE AND DEBATE**

The daily order of proceedings shall follow the Standing Rules of Provincial Synod (*pg 177 of the Canons and Schedule C of the Diocesan Rules*) as far as possible but may be varied by the Synod where necessary.

The lengths of time for speakers will be 8 minutes for the proposer of a motion or resolution, 5 minutes for the seconder and 3 minutes for others speaking to the motion or resolution unless altered at the discretion of the President. Each person when speaking must open by announcing his or her name and the parish or institution represented. The form of address to the Bishop shall be “Mr President” or “Bishop”.

**MOTIONS**

You are reminded that all motions for debate by Synod be in the hands of the Diocesan Executive Officer before 8.00 a.m. on 5th July 2021, so that they may be included in the Second Agenda Book.

**LANGUAGE**

Though the normal language of Synod will be English, members may speak in any language of their choice and translation into English will be provided.
EFFECTIVE PARTICIPATION

Upon receipt of both the First and Second agenda books, it shall be incumbent on the Rector, Priest or Assistant Priest as the case may be, to meet with the Parish representatives and ensure that they are familiar with the content of the documents and how Synod procedures.

All arrangements in terms of access to documents and logistics also need to be discussed.

Archdeacons are asked to ensure that this has taken place within their area of responsibility.

NOTE ON MOTIONS AND RESOLUTIONS

1. Diocesan Synod is conducted along the lines of the Provincial Synod. For this reason, the Standing Rules of Provincial Synod whilst in plenary session apply also to Diocesan Synod.

2. If a member wishes to amend the Rules, or to introduce a resolution which has a mandatory effect (i.e. it is a decision which has to be followed) then this amendment or resolution must be introduced by way of a Notice of Motion. Such notices have to be with the Diocesan Secretary (Diocesan Executive Officer) in time to incorporate them in the Second Agenda Book.

3. If a member seeks to introduce such a motion (i.e. one that is mandatory, and conceivably also one that is to amend the Rules) after the due date for getting it to the Diocesan Secretary (Diocesan Executive Officer), then it can only be brought as an urgent motion in relation to a situation arising during the period six weeks before Synod. Even then it has to have the support of two thirds of the Synod to be allowed to go forward.

4. All other resolutions would only be of appreciative, horatory or advisory effect. Those resolutions have to be with the Diocesan Secretary (Diocesan Executive Officer) not less than three weeks before the first meeting of Synod so that they can be included in the second agenda book.

5. There are a number of resolutions, notice of which need only be given during Synod. The most important of these are:

   A motion referred to Synod by Diocesan Council, Conference, Provincial Synod, PSC or Episcopal Synod.
   A motion of greeting, appreciation or condolence.
   A motion to amend Standing Rules.
   A motion relating to a petition.
Some resolutions require no notice. These are:
A motion of Committee of Synod.
The motion for the suspension of a Rule.
The motion by an aggrieved person disputing a Rule.
A notice of amendment to a motion before the Synod.

6. A Measure is a Notice of Motion (see paragraph 2 above) to amend a Rule or Rules. To be passed it has to go through three stages.

First Stage:
The Principles of the Measure are discussed and agreed upon and it is then moved to the Committee of Synod.

Second Stage: Committee of Synod:
The wording of the proposals contained in the proposed Measure is discussed and decided upon by the Committee of Synod, based on the Principles’ as agreed by Synod and handed over to the Committee of Synod. The Committee of Synod requires the presence of all proposers and seconders of a motion or measure and is open to any member of Synod. It is during this phase that the substantive aspects and the wording of the measure or motion is discussed and agreed upon.
Should the propose and seconder not be present at the Committee of Synod, then the measure or motion would fall away as it cannot be discussed or proposed by someone else.

An hour is given between the adjournment of Synod and the meeting of the Committee of Synod and a new link will be given to members in order to participate in the Committee of Synod, from the comfort of their homes. Rule 19 to be applied.

The Committee of Synod will also form the drafting committee for any motion to serve before Synod, once it has been accepted into Synod.

Third Stage:
The Committee of Synod then reports back to Synod on its work in terms of measures and motions and the members of Synod are then given an opportunity to agree the wording but not to re-open debate on the measure itself. The decision on the actual wording is put as a recommendation to the Synod for final decision. Standing Rule 44 requires that at least one clear day must come between the Committee and Third Stage. However, this Rule is to be proposed as dispensed with in the Preliminary Business of Synod.

If Synod passes the Measure, then it is promulgated by the Bishop during the closing service of Synod, and the new enactment comes into effect one month after such promulgation (in terms of Diocesan Rule C-1.8.2 and rule I-1.2).
MEASURES

AGENDUM 1: MEASURE REGARDING REVIEW AND AMENDMENT OF DIOCESAN RULES

THE PRINCIPLE

Whereas:

This Synod, noting that:

1. The Diocese of Johannesburg is a diocese within the boundaries of the Anglican Church of Southern Africa (ACSA) and owes its existence and establishment to its Provincial Synod;
2. The Diocesan Rules are subordinate to the provisions of the Canons and Constitution of ACSA (Canons);
3. Through the years, certain provisions have been made which are inconsistent with the Canons;
4. Hereby resolves to make such changes as are necessary to align the Rules to the Canons;
5. The Diocesan Council of 6 November 2020 also made far reaching decisions which require that significant parts of the Rules be amended;
6. The current Rules also require amending, in terms of language, gender sensitivity, accessibility, format, structure and to reflect the Missional intent of our Diocese;
7. That the amendment of the Rules will be made in an incremental manner; and
8. These amendments need to reflect both the letter and spirit of the Canons which read:

“Constitution and Canons
Constitutional Provisions:

Provincial Synod
II The Provincial Synod of this Church, which shall be constituted as hereinafter declared, shall be the Legislative body of the Church of the Province: and every enactment of the said Provincial Synod shall be a Law and Rule of the Church of this Province in those matters to which it may pertain.

"Authority of Provincial Synod and Regulations of Diocesan Synods
IX The Provincial Synod shall have full power and authority to make all such regulations as shall be required for the order, good government, and efficiency of the Church of this Province; and no regulation of any Diocesan Synod shall have force in any Diocese of this Province, if it be contrary to, or conflict with any enactment of the Provincial Synod.

Functions of Provincial and Diocesan Synods
Provided that the principle laid down in Report I of the Lambeth Committees of 1867 be accepted as ruling the relation between the
Provincial Synod and the Diocesan Synods of this Province, viz.: “That the Provincial Synod should deal with questions of common interest to the whole Province, and with those that affect the communion of the Dioceses with one another, and with the rest of the Church; whilst the Diocesan Synod should be left free to dispose of matters of local interest, and to manage the affairs of the Diocese.”
Provided, further, that any act of a Diocesan Synod shall be liable to be reviewed by the Provincial Synod”

Definition of Terms

Provincial Synod
11 By "Provincial Synod" is and shall be meant this present assembly of Bishops, Clergy, and other members of the Church of the Province of Southern Africa (being 21 Communicants) and every such assembly which shall be constituted, convened and held according to rules laid down in this Constitution.

Diocesan Synod
12 By "Diocesan Synod" is and shall be meant an assembly consisting of the Bishop, Clergy, and other members of the aforesaid Church in the Diocese (being 22 Communicants) and constituted according to such rules as have been or shall be agreed upon in such a Diocese and allowed by the Provincial Synod.

IT BE ENACTED THAT:

The Diocesan Rules are therefore amended as proposed below and that further amendments will be made as needed and enacted at a Special Synod:

PROPOSER: Venerable Moses Thabethe
SECONDER: Ms Tebogo Molefe
AGENDUM 2: PREAMBLE

THE PRINCIPLE

Whereas The Preamble to our Rules needs to reflect our missional values and to strengthen the alignment between the Vision and values of both ACSA and the Anglican Communion marks of mission. The Preamble does also not clearly identify the structures and persons within the Diocese responsible for the enactment and implementation of the vision.

THE PROPOSAL

IT BE ENACTED THAT:

1. The following introductory paragraphs be added at the beginning of the Preamble:
   We, the Anglican Diocese of Johannesburg, in carrying out our missional and ministry work will seek to be: Anchored, Committed, Transformed

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<tr>
<th>Anchored</th>
<th>Liturgical renewal and Worship</th>
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<td>in the love of Christ- revealed in Scripture</td>
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<th>Committed</th>
<th>Discipleship - including theological Education, formation and leadership development</th>
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<td>to God’s mission – with compassion and joy</td>
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<th>Transformed</th>
<th>Prophetic ministry -including advocacy in education, nurture of the young, caring for women, the environment and access to health services</th>
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<tr>
<td>by the Holy Spirit – through discipleship and worship</td>
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2. The first paragraphs of the Preamble be changed to read:
   To achieve a shared vision and practice of the ministry of all believers. This entails that every parishioner takes responsibility to contribute effectively to the life of the Church and to be an active Christian presence and witness in the broader community. The achievement of this vision may be accomplished through pastoral care exercised by different parishes, organisations and institutions.

3. The second paragraph be amended by a change to the opening sentence by adding in the words: This Vision
   This vision requires the spiritual growth of all believers, which leads to a deepening relationship with God, others, oneself and creation. Central to this formation is the development of Gospel values in our lives. Spiritual formation involves, among other things, personal prayer, Bible study, regular communion and worship, work for justice and reconciliation, concern for people and the environment, speaking about Jesus openly as the Lord whom we know, giving financially to support the work of the church, giving personal service to the church and the community, and living holy and healthy sexual lives. All this involves a lifelong process of growth and learning.

Proposer: Venerable Michelle Pilie
Seconder: Ntsiki Qgeba

30
AGENDUM 3: MEASURE REGARDING THE DIOCESAN LEGISLATIVE BODY

THE PRINCIPLE

Whereas

1. There is a need to state at the outset the legislative authority of the Diocese i.e. Synod;
2. The provisions and rules relating to Synod can be found in different Sections of the Rules;
3. That this makes for difficulty in access and interpretation;
4. That the Section C and related Schedules provisions which deal with Diocesan Synod be moved to the front of the Diocesan Rules and that the Section be renumbered A and all other Section numbers sequentially changed;
5. That regard be had to use of inclusive and simple language in its provisions.

THE PROPOSAL:

SECTION A: LEGISLATIVE BODY

RULE 1 – The Diocesan Synod

1.1 Constitution of the Synod

Preamble: The structure and process of Diocesan Synod will be patterned on the rules and procedures of Provincial Synod as set out in the Canons.

1.1.1 The Bishop, together with the Clergy and Laity of the Diocese, shall hold periodical Sessions of Synod for the regulation of Church matters within the Diocese not less than every two years. However, the Bishop shall have discretionary powers to summon a special Session of Synod at any time after consulting and obtaining the advice of Chapter, or on request of the Trustees.

1.1.2 When a Synod would be required to be held in the same year as a normal Session of Provincial Synod, the Bishop shall have discretionary power to postpone the holding of the Diocesan Synod for a further year.

1.1.3 Only clergy, who is licensed by the Bishop to any Parish or Institution as either Rector, Priest -In-Charge, Interim Pastor, Chaplain or Assistant shall be a member of Synod. This right and status will be set out in the Summons issued by the Bishop.

Retired clergy who do not hold a licence as set out above may, at the discretion of the Bishop be invited to attend Synod. This would include any cleric who is under sanction, or who has requested a leave of absence or whom have been placed on a leave of absence.

1.1.4 Each Parish and Chapelry within the boundaries of the Diocese shall elect three lay representatives at its Annual Vestry Meeting. In the event that no lay reps were so elected, then the provisions as set out below would need to be followed.

1.1.5 Lay representatives shall be persons of the full age of eighteen years elected in terms of Section 1.4 of this Rule, who shall not be under Church censure (according to the second and third Rubrics before the Communion Service in the Anglican Prayer Book, or according to any Rules of Discipline accepted by this Diocese) and who shall have been Communicants for the twelve months preceding their election or nomination in accordance with the definition in Article XXIV, 6, of the Provincial Constitution.
1.1.6 The Bishop shall invite one member of the legally constituted Diocesan organisations, traditionally recognized by the Anglican Church of Southern Africa. These representatives shall be entitled to speak.

1.2 The Role and powers of the Bishop with regards to Synod

1.2.1 The Bishop shall summon and preside in the Synod of the Diocese. At any time during the proceedings of the Synod, the Bishop may delegate the office as President to some other member of Synod on such conditions as the Bishop deems fit. Such delegation may not be for periods of longer than one day, unless Synod consents otherwise.

1.2.2 The Bishop shall give notice of any Session of Synod at least four months before the day appointed for the opening of the Synod.

1.2.3 Synod shall continue in session until such time as all business has been transacted, allowing time for full discussion of all matters on the Agenda.

1.2.4 The Canons make provision for the power of Veto of the Bishop in Diocesan Synod and it shall be exercised in terms set out in the Canons.

1.3 Quorum

1.1.10 A quorum of the Synod shall consist of not less than one third of the whole number of the qualified Clergy of the Diocese and the duly elected Lay Representatives. It shall be competent for any member of Synod at any time to call for the counting of the members present.

1.1.11 The Returning Officers of the Diocese shall be the Registrar of the Diocese and the Diocesan executive Officer or their deputies appointed by the Bishop. They shall examine and report to the Bishop on the certifications of qualification and election of Lay Representatives.

1.4 Election of Lay representatives

C – 1.3 Lay Representation at Synod: Every scheduled parish shall be entitled to elect to Synod three lay representatives, who must be confirmed communicants. In relation to the composition of the representatives, each parish shall in making the elections have in mind the requirements of Rule A-2.2.

C – 1.4 Election of Lay Representatives: The following provisions shall govern the election of lay representatives:

C – 1.4.1 Election of Parish Representatives: Every incumbent or churchwarden to whom the mandate is issued shall immediately on receipt thereof make arrangements to hold a meeting of the Parish Council (or, if there be no Parish Council, the Vestry) of the Parish, at which meeting three lay persons shall be elected to represent the Parish at the Synod.

C – 1.4.2 Quorum at the Election: The presence of a quorum shall be necessary either at the Parish Council in terms of clause 15 of Schedule F, or the Vestry in terms of rule H – 1.7.2 for the election of lay representatives to the Synod, and if a smaller number be present they shall adjourn the meeting to another day, when, if there be still no quorum, the Parish shall lose its rights for that session of the Synod.

C – 1.4.3 Election of Alternates: Those present at such election of representatives to the Synod shall elect an alternate representative for each elected representative, who shall attend should the elected representative be unable to attend.

C – 1.4.4 Certification of Election: It shall be the duty of all persons to whom the Bishop's mandate is issued in terms of this rule to certify to the Diocesan Executive Officer in writing the
names, addresses and qualifications of the laity who are elected to be representatives and
alternates at the Synod in terms of this rule not later than three months before the first meeting
of the Synod. If any question or dispute should arise concerning an election, the same shall be
settled by the Synod at the beginning of its session.

C – 1.5 Election of Representatives for Diocesan Organisations: The following
provisions shall govern the election of representatives for diocesan organisations:

C – 1.5.1 Election of Diocesan Representatives: Each diocesan organisation which the
Bishop may from time to time declare to be entitled to representation at Synod, shall elect one
lay representative. The Chair of every board, executive committee, governing body or council of
such a diocesan organisation to whom the mandate is issued shall immediately on receipt
thereof make arrangements to hold a meeting of the board, executive committee, governing
body or council, at which meeting a lay person shall be elected to represent the diocesan
organisation at the Synod. Those present at such election to the Synod shall elect an
alternate representative who shall attend Synod should the elected representative be unable
to attend.

C – 1.5.2 Quorum at the Election: A quorum, in terms of the Rules of the organisation
concerned, shall be present at that meeting. Where no quorum is present the meeting shall be
adjourned to another day, when, if there still be no quorum, the organisation shall lose its rights
for that session of Synod.

C – 1.5.3 Certification of Election: It shall be the duty of each organisation to whom the
Bishop’s mandate is issued in terms of this rule, to certify to the Diocesan Executive Officer in
writing the names, addresses and qualifications of the laity who are elected to be
representatives at the Synod in terms of Rule C - 1.5.1, not later than three months before
the first meeting of the Synod. If any question or dispute should arise concerning an election,
the same shall be settled by the Synod at the beginning of its session.

Proposer: Mr Cardiff Townsend

Seconder: Venerable Wayne Saldanha

AGENDUM 4 DIOCESAN SYNOD ADVISORY COMMITTEE

THE PRINCIPLE

Whereas

1. There is a need to consolidate all sections relating to the Synod
   Advisory Committee into one Section of the Rules
2. The provisions and rules relating to the purpose and function of
   the Synod Advisory Committee can be found in different Sections
   of the Rules
3. That this makes for difficulty in access and interpretation
4. That the Section C and related Schedules provisions which deal
   with Diocesan Synod be moved to Section A and all other section
   numbers sequentially changed.

That regard be had to use of inclusive and simple language in its
provisions

THE PROPOSAL

IT BE ENACTED THAT

A - 4 Synod Advisory Committee
At the time of summoning the Synod, the Bishop shall appoint an Advisory Committee consisting of not less than five members to arrange all necessary preparatory work for the Synod. The Bishop shall be (ex officio) the chair of the Committee and shall convene its meetings. In the absence of the Bishop, the committee shall elect its chair from amongst its members. The functions of the Bishop and the Synod Advisory Committee in this regard and in relation to the Agenda of Synod are set out below:

A – 4.1 The Functions of the Advisory Committee shall be:

a) to scrutinise all notices of motion and other matters to be submitted to the Synod, and to make such amendments thereto as it may consider necessary or desirable in consultation with the persons by whom the same have been submitted;

b) to make such preliminary arrangements for the conducting of the business of the Synod as it may deem desirable, including the provisional appointment of secretaries and provisional nominations for positions to be filled by election at the Synod;

c) to advise the Bishop whether motions and other matters submitted for the consideration of the Synod fall within the (province) purview of the Synod, provided however that the Bishop alone shall decide whether or not any matter shall be brought before the Synod;

d) to arrange the order in which business is to be placed on the Synod agenda, provided that matters referred to the Synod by the Provincial Synod or the Provincial Standing Committee shall be taken first;

e) to consider such questions of procedure as may be referred to it;

f) to prepare the Agenda Books for Synod and the hours of the sitting of Synod;

g) to notify Synod of the elections that has to be made during the sitting of Synod;

h) to provide a final copy of the amended Resolutions and Acts to the Bishop within four months of the adjournment of Synod.

A – 4.2 The First Agenda Book

The Bishop and Advisory Committee shall ensure that there shall be prepared under the Bishop’s direction and issued to each member of the Synod not less than 10 weeks before the first meeting of the Synod a first agenda book which shall include:

a) the text of any motion of measure for any addition, amendment or repeal of these rules, together with a statement of the reasons therefore;

b) the most recent audited accounts of the Diocesan Board of Trustees (incorporating the financial affairs of the Diocesan Chapter and The Diocesan Finance Board for the last financial year, together with the report of the auditor thereon);

c) a report by the Bursar, on behalf of the Diocesan Finance Board, on diocesan finance for the current financial year;

d) the Diocesan Finance Board’s estimates of diocesan revenue and expenditure and the schedule of parish contributions for the forthcoming financial year;

e) reports, if available, of diocesan organisations.

f) the text of all notices of motion received from members of Synod and approved by the Bishop for submission to the Synod;

g) particulars of any other matters on which the Bishop requires the deliberation of the Synod.

A – 4.3 The Second Agenda Book

The Bishop and Advisory Committee shall ensure that there shall be, prepared under the direction of the Advisory Committee and issued to all members of the Synod not less than three weeks before the first meeting of the Synod, a second agenda book which shall consist of the following:-
AGENDUM 5: MEASURE REGARDING RESPONSE TO ALL HEALTH RISKS AND NATIONAL DISASTERS, INCLUDING PANDEMICS

THE PRINCIPLE

Whereas
The Preamble of the Diocesan Rules states that it is required that the Diocese respond to the HIV pandemic it does not make provision for other health risks or disasters, both local or Provincial, including pandemics such as COVID-19.

THE PROPOSAL

IT BE ENACTED THAT

The following sentence be changed to include all health risks and threats, pandemics and related challenges:

Our vision of the ministry of all believers, spiritually formed in the Christian community requires that we:

1. Respond to all health risks and threats, disasters, pandemics and other similarly related challenges including but not limited to the HIV, TB and Covid pandemic.

Proposer: The Very Revd Xolani Dlwathi
Seconder: Ms Donna Kibaara-Smith

AGENDUM 6: MEASURE REGARDING EVANGELISTIC PROGRAMMES AND CHURCH PLANTINGS

THE PRINCIPLE

Whereas
The Vision of the Diocesan Rules clearly states the responsibility to equip and lead new church plantings, it omits the responsibility of the Diocese to ensure that these
plantings are sustainable.

THE PROPOSAL
IT BE ENACTED THAT
That the following sentence be added as bulletin number 3 under number 4 of the Preamble:

“will ensure the sustainability and growth of new plantings”

Proposer: Reverend Lynda Shimmin
Seconder: Ms Charity Monareng

AGENDUM 7  MEASURE REGARDING AMENDMENT OF TERMINOLOGY: FELLOWSHIP OF VOCATION (FOV) TO FELLOWSHIP OF EXPLORATION (FOX)

THE PRINCIPLE
Whereas The name of the Fellowship of Vocation (FOV) program was changed to Fellowship of Exploration (FOX), but this change has not been effected in Diocesan Rules.

THE PROPOSAL
IT BE ENACTED THAT
The terminology: Fellowship of Vocation (FOV) be changed to Fellowship of Exploration (FOX) wherever it appears in the Rules.

Proposer: Ms Keamosetse Modise
Seconder: Reverend Mlanjeni Dodo

AGENDUM 8:  MEASURE REGARDING AMENDMENT OF RULE B–4.3: HONORARY CANONS

THE PRINCIPLE
Whereas Rule B-4.3 currently reads:

B – 4.3 Honorary Canons:

The Bishop may appoint a cleric who has given long or special service to the Diocese as an Honorary Canon. Persons so appointed shall not be called upon to preach, nor shall their period of office be limited to five years, and they shall not be counted among the canons referred to in rule B - 4.1, nor shall they have the seniority provided for in rule B - 4.2.
THE PROPOSAL

IT BE ENACTED THAT

Rule B-4.3 be amended to read:

B – 4.3 Honorary Canons:

The Bishop may appoint a lay or cleric who has given long or special service to the Diocese as an Honorary Canon. Persons so appointed shall not be called upon to preach, nor shall their period of office be limited to five years, and they shall not be counted among the Canons referred to in rule B - 4.1, nor shall they have the seniority provided for in rule B - 4.2.

Proposer: Mr Phejane Kgosiemang
Seconder: Mr Rodney Veldman

AGENDUM 9: MEASURE REGARDING APPOINTMENT OF AUDITORS

THE PRINCIPLE

Whereas The Synod 2017 introduced the Diocesan Council as the governing body within the Diocese in between the Diocesan Synod and is styled along the lines of Provincial Standing Committee.

And Whereas It has only been the Diocesan Synod that appointed auditors which may create a governance vacuum in between Synods.

THE PROPOSAL

IT BE ENACTED THAT

Rule B-6.1 be amended to read:

B – 6.1 Appointment of Auditors:

The Synod or Diocesan Council shall appoint qualified auditors who shall be nominated by the Diocesan Finance Board and approved by the Trustees, have the duties set out in Schedule H and hold office for one year or until the next succeeding session of the Synod, whichever is the longer period, when they shall retire, but shall be eligible for re-election.

Proposer: Reverend Jabulani Miya
Seconder: Ms Boniswa Genge
AGENDUM 10: MEASURE REGARDING AMENDMENT OF RULE C-4: BOARD OF DIOCESAN TRUSTEES

THE PRINCIPLE

The Rules governing Diocesan Trustees as set out below have proven to be:

1. Too large a body of people for effective management and decision making
2. Been stretched given the increasing complexity of governance and ever changing legislation
3. Requires restructuring to meet its mandate.

Whereas

Rule C-4 currently reads:

C-4.1 Name and purpose of the Diocesan Trustees:

As required by the Canons of the Church there shall be a body known as the Diocesan Trustees who shall:

1) be called “The Trustees of the Anglican Diocese of Johannesburg”.
2) hold all the properties of the Church within the Diocese of whatsoever kind whether movable or immovable in terms of the Constitutions and Canons.

C – 4.2 Function of the Diocesan Trustees:

1) The primary function of the Diocesan Trustees shall be dealing with all matters pertaining to movable and immovable assets including the Diocesan Finances as outlined in Schedule I.
2) The Diocesan Trustees shall annually review and ensure that investments by the parishes, schools and organisations, are in compliance with Canon 42.12(b).
3) The Diocesan Trustees shall delegate responsibility to the Diocesan Finance Board in matters that are financially related.
4) The Diocesan Trustees shall establish subcommittees to deal with specific areas of responsibility within their mandate as they deem it necessary.

C – 4.4 Composition of the Diocesan Trustees:

1) The Diocesan Trustees shall consist of the Bishop, the Vicar General, the Dean (if different from the Vicar General), the Diocesan Executive Officer, the Bursar, the Deputy Bursar, the Chancellor and Vice Chancellor, the Registrar and Deputy Registrar.
2) The Diocesan Synod shall elect four lay representatives to serve in the Diocesan Trustees. Such elected members shall hold office until the next sitting of Synod is prorogued.
3) The Archdeaconries shall elect one representative to serve on the Diocesan Trustees whose function shall be to advise the archdeaconry on property related matters. Such elected members shall hold office until the next seating of Synod is prorogued.
4) These elected members as per C-4.4.2 and C-4.4.3 above, shall serve for a maximum of 2 terms, after which they are no longer eligible for re-appointment.
5) The Bishop shall be the Chairperson of the Diocesan Trustees but may delegate that responsibility to some other person at his / her discretion who shall serve for not more than 5 years.

C – 4.5 Composition of the Executive Committee of the Diocesan Trustees:

1) Should an urgent and necessary decision be required between meetings of the Diocesan Trustees, the Diocesan Executive Officer shall canvas the opinion of as many members of the Trustees as is possible.

2) For the purposes of making an urgent and necessary decision, the Bishop, the Diocesan Executive Officer, the Bursar, the Dean and the Registrar shall be deemed to be an Executive Committee of the Diocesan Trustees.

3) Any such decisions made by the Executive Committee shall be reported for ratification to the following meeting of the Diocesan Trustees.

C – 4.6 Proceedings of the Diocesan Trustees:

The Diocesan Trustees shall meet at least four times a year. The provisions pertaining to the proceedings of the Trustees are set out in Schedule J.

THE PROPOSAL

IT BE ENACTED THAT

Rule C-4 be amended to read:

RULE C – 4: THE BOARD OF DIOCESAN TRUSTEES

C-4.1 Name and purpose of the Board of Diocesan Trustees

As required by the Canons of the Church there shall be a body known as the Board of Diocesan Trustees who shall:

(a) be called, more simply “The Trustees of the Anglican Diocese of Johannesburg” or the “Diocesan Trustees”; 
(b) hold all the properties of the Church within the Diocese of whatsoever kind whether movable or immovable in terms of the Canons.

C – 4.2 Function of the Board of Diocesan Trustees

The responsibilities, duties and functions of the Trustees and how they ought to function, as set out in the Canons, are adopted and, in particular, that all property, whether movable or immovable and all assets, real or personal, of whatever nature or kind within the Diocese are held for the benefit of the Church by the Diocesan Trustees and are so held to support the mission and ministry of the Church.

1. The Trustees of the Diocese act on delegated authority of the Provincial Trust Board and shall deal with all matters delegated to it by the Trust Board;
2. The primary function of the Diocesan Trustees shall be dealing with all matters pertaining to immoveable assets, including the Diocesan Finances as outlined in Schedule 1.

3. The Trustees shall also be responsible for ensuring that decisions of Provincial Synod are acted upon and localised for the Diocesan Context.

4. The Trustees shall have the authority as needed to co-opt such members to its body as may have the necessary skills or seek professional opinion on matters as needed.

5. The Trustees are also responsible for governance within the Diocese and may, on good cause shown, act to withdraw such authority as may have been delegated to any other body or institution.

6. The Trustees shall in addition:

   (a) Annually review and ensure that investments by the parishes, schools and organisations, are in compliance with Canon 42.12(b);
   (b) Delegate responsibility to the Diocesan Finance Board for matters that are financially related;
   (c) Establish sub-committees in their discretion for the effective execution of its work and, without limiting the generality hereof, require written reports on the following:

   7. Diocesan Finance Board, and from of all its sub-committees;
   8. Human Resources and Remuneration Committee;
   9. Property Function Team;
   10. Investment team that would be looking at investments of both moveables and immovable;
   11. Legal matters;
   12. Policy approvals;
   13. Archdeaconry matters;
   14. Safe Church matters as may be permissible or necessary
   15. Organisations and institutions;

C – 4.3 Composition of the Diocesan Trustees:

   (a) The Diocesan Trustees shall consist of the Bishop, the Vicar General, the Dean (if different from the Vicar General), the Diocesan Executive Officer, the Bursar, the Deputy Bursar, the Chancellor and Deputy Chancellor, the Registrar and Deputy Registrar;
   (b) The Diocesan Synod shall elect four lay representatives to serve in the Diocesan Trustees. Such elected members shall hold office until the next sitting of Synod is prorogued;
   (c) Such elected representatives shall be required to provide a brief CV of qualifications and abilities and would need to have experience in governance, finance, legal, property, investments and sustainability.
   (d) The Registrar shall be the Chairperson of the Diocesan Trustees with the approval of the Bishop and the Bishop may elect to delegate that responsibility to some other official person who shall serve for not more than 5 years.

C – 4.4 Proceedings of the Diocesan Trustees

The Diocesan Trustees shall meet at least four times a year. The provisions pertaining to the proceedings of the Trustees are set out in Schedule J.

C – 4.5 Composition of the Executive Committee of the Diocesan Trustees: (Shall also constitute and/or be known as Bishop’s Executive):

   (a) Should an urgent and necessary decision be required between meetings of the
Diocesan Trustees, the Diocesan Executive Officer shall canvas the opinion of as many members of the Trustees as is possible.

(b) For the purposes of making an urgent and necessary decision, the Bishop, the Diocesan Executive Officer, the Bursar, the Dean, the Chancellor, the Archdeacon to the Ordinary, and the Registrar shall be deemed to be an Executive Committee of the Diocesan Trustees (and/or Bishops Executive).

(c) Any such decisions made by the Executive Committee shall be reported for ratification to the following meeting of the Diocesan Trustees. The absence of ratification shall not nullify the action or decision taken and, the Trustees shall determine any next steps or actions that need to be taken.

4.5.1 Other Functions:

The other functions shall include the following:

(a) to provide support and counsel as needed, for the work of the Bishop and to consider such issues as may be hindering the ministry of the Diocese and adopt the necessary steps to address each particular issue and to hold each other accountable.

(b) To set the standards of how parishes and organisations should work including accountability with all our parishes, institutions and structures.

(c) to advise on how best to achieve the transformation of the Diocese.

C – 4.6 Appointment of the Bishop’s Advisory Team:

In view of the strategic role that the Trustees and/or Bishops Executive would need to play in assisting the Diocese to move forward, an external advisory team may be set up by the and at the discretion of Bishop to:

(a) to assist with broadly thinking through issues and to take into account of the developments outside of the Church that may impact the Diocese.

(b) to deliberate and advise on how best the Diocese may utilise its assets and restructure its finances.

(c) The team so appointed would meet at least quarterly.

Proposer: Venerable Doug Torr
Seconder: Mr Nicholas Tatalias
AGENDUM 11: MEASURE REGARDING AMENDMENT OF RULE C-5.2: FUNCTION OF THE DIOCESAN FINANCE BOARD

THE PRINCIPLE
The challenges of sustainability in the face of changing economic conditions require a change in the purposing of our structures. While our intentions to be as participative and inclusive as possible, this did not make for effective or efficient decision making and needed to be reviewed.

Whereas
Rule C-5.2 currently reads:

C – 5.2 Function of the Diocesan Finance Board:
The functions of the Diocesan Finance Board shall be:

(a) the receiving, expending and controlling of any funds entrusted to it. The Board shall open necessary banking accounts and authorise specified persons to authorise all transactions thereon and any other documents in connection therewith;

(b) to encourage parishes to meet their financial obligations in respect of the Diocese, their contributions being determined in terms of Schedule L;

(c) to ensure that Synod and Diocesan Council receives a copy of the Audited Financial Statements for the preceding financial year, together with estimates of Diocesan Revenue and Expenditure for the next financial year, together with a Schedule of parish contributions to diocesan revenues;

(d) to request the Bishop to summons a Synod in the event that a limit to its funds becomes probable;

(e) to establish regulations, guidelines and processes to ensure, as far as it can, that:

(f) no vestry, parish council, cleric, diocesan or parochial officer, board or any other person or body shall incur debt for, or on behalf of the Church, or in any manner so bind the Church unless acting under power expressly contained in an Article of the Constitution, Canon, Act, Rule or under the written authority of the Diocesan Finance Board:

1. no parish shall undertake any fund-raising campaign using the services of a fund-raising organisation without the prior consent of the Diocesan Finance Board;

2. any parish undertaking a fund-raising campaign (other than normal annual stewardship campaigns and individual functions) either with or without the services of a professional company shall obtain the approval of the Diocesan Finance Board for the financial programme proposed before launching its campaign;

3. all surplus funds held by any part of the Diocese are invested in a registered banking institution;

(g) to prepare financial statements of the Diocese on an annual basis, have them audited and present them, together with a detailed report of their stewardship of the assets under their control, to the
Bishop before 30 April of each year. These financial statements shall form part of the Annual Report of the Diocesan Council;

(h) to prepare consolidated financial statements of the Diocese, all its parishes and any diocesan organisation incorporated within the Diocese, for the public benefit organisation reporting purposes in terms of the Income Tax Act, and, if able to be completed timeously, for inclusion in the Annual Report of the Diocesan Council (Rule C – 2.1).

THE PROPOSAL

IT BE ENACTED THAT

Rule C – 5.2 be amended to read as follows:

C – 5.2. Function of the Diocesan Finance Board

The functions of the Diocesan Finance Board shall be:

(a) the receiving, expending and controlling of any funds entrusted to it. The Board shall open necessary banking accounts and authorise specified persons to authorise all transactions thereon and any other documents in connection therewith;

(b) to encourage parishes to meet their financial obligations in respect of the Diocese, their contributions being determined in terms of Schedule L;

(c) to ensure that Synod and Diocesan Council receives a copy of the Audited Financial Statements for the preceding financial year, together with estimates of Diocesan Revenue and Expenditure for the next financial year, together with a Schedule of Parish contributions to Diocesan revenues;

(d) to request the Bishop to summons a Synod in the event that a limit to its funds becomes probable;

(e) to establish regulations, guidelines and processes to ensure, as far as it can, that:

(f) no vestry, parish council, cleric, diocesan or parochial officer, board or any other person or body shall incur debt for, or on behalf of the Church, or in any manner so bind the Church unless acting under power expressly contained in an Article of the Constitution, Canon, Act, Rule or under the written authority of the Diocesan Finance Board:

1. no parish shall undertake any fund-raising campaign using the services of a fund-raising organisation without the prior consent of the Diocesan Finance Board;

2. any parish undertaking a fund-raising campaign (other than normal annual stewardship campaigns and individual functions) either with or without the services of a professional company shall obtain the approval of the Diocesan Finance Board for the financial programme proposed before launching its campaign;

3. all surplus funds held by any part of the Diocese are invested in a registered financial institution;

(g) to prepare financial statements of the Diocese on an annual basis, have them audited and present them, together with a detailed report of their stewardship of the assets under their control, to the Bishop before 30 April of each year. These financial statements shall form part of the Annual Report of the Diocesan Council;

(h) to prepare consolidated financial statements of the Diocese, all its parishes and any diocesan organisation incorporated within the Diocese, for the public benefit organisation reporting purposes in terms of the Income Tax Act, and, if able to be completed timeously, for inclusion in the Annual Report of the Diocesan Council (Rule C – 2.1);

(i) Providing a report and recommendations to Trustees;

(j) In relation to Parishes the following shall also apply as functions for the Diocesan Finance Board:
1. An oversight on Parish budgets and expenditure and in the event that the finances of a parish appear not to be managed appropriately;
2. Taking corrective measures as soon as possible, when financial mismanagement is apparent, as advised by the Diocesan Executive Officer;
3. The formulation of policy on financial management and the frameworks for operation of parishes;
4. The avoidance of illiquidity and insolvency;
5. The examination of banking arrangements;
6. Monitoring the performance of finance teams as well as auditors and other service providers.

(k) The Diocesan Financial Board may establish sub-committees at its discretion for effective execution of its work and may require reports from these committees, which may include, but not be limited to, the following:
1. Treasury and investment management: focusing at better use of Diocesan and parish funds and the cash management and needs by ensuring strategic investments of funds available. And also to consider ideas for property leverage and gearing which is a different function to that of the property management team;
2. Organisation and institution financials: focusing on the financial management and sustainability oversight for all diocesan organisations and institutions;
3. Financial Admin and Management;
4. Audit and Risk Function;
5. Procurement;
6. Fund raising and Donor Management Committee.

The terms of reference including the composition of the above sub-committees shall be determined and amended from time by the Diocesan Finance Board and approved by the Diocesan Trustees.

Proposer: The Very Revd Xolani Dlwathi

Seconder: Mr Justin Strydom
AGENDUM 12: MEASURE REGARDING AMENDMENT OF RULE F-1.4: HOLDING A LETTER OF PERMISSION

THE PRINCIPLE

There is clarity needed as to the term and process of the issuing of Letters of Permission and some flexibility is needed in its provisions.

Whereas

Rule F-1.4 currently reads:

F – 1.4 Holding of a Letter of Permission:

All retired clergy and self-supporting clergy not licensed as incumbents or assistants may apply for a Letter of Permission to exercise ministry. Such application shall be made by the Incumbent of the parish in which the clergy person habitually worships, on the recommendation of the Parish Council of that parish, and if granted shall expire three years after issue even if the licence is undated.

THE PROPOSAL

IT BE ENACTED THAT

Rule F-1.4 be amended to read:

F – 1.4 Holding of a Permission to Officiate (PTO)

Retired and non-stipendiary clergy may, at the request of the Parish Rector or Priest-in-Charge, after consultation with the Parish Council, put forward a request to the Bishop that such cleric be licensed by the Bishop to celebrate, preach, and otherwise officiate at that particular Parish, in the ministry of the Diocese, on such terms and conditions, and for such duration as the Bishop in each case individually determines.

Proposer: Reverend Cynthia Botha

Seconder: Mr Sipho Tshoni
AGENDUM 13: MEASURE REGARDING SECULAR EMPLOYMENT – STIPENDIARY CLERGY

THE PRINCIPLE

Whereas

The primary role of stipendiary clergy is to minister and execute the mission of the church. Given the expansion of what constitutes ministry it is desirable that our clergy also receive exposure to secular activities that will serve to support ministry and are consistent to the values of the church. Such exposure or opportunities may arise in the cause as mentoring or taking up a non-executive position in an organisation or institution. It is therefore necessary to provide the circumstances and requirements for such participation to occur.

THE PROPOSAL

IT BE ENACTED THAT

Rule F-2 be amended to introduce Rule F2.3.3 to read:

“No licensed stipendiary cleric shall seek or accept remunerative office or employment outside the cleric’s ministerial duties without first obtaining:

The permission of the Parish Council who will motivate why it is desirable, the time it will require and how remuneration received will be dealt with

This application would then be made to Bishop and the written permission of the Bishop will be required prior to accepting such appointment.”

Proposer: Ms Carrol Brookstein
Seconder: Reverend Rakgadi Khobo
AGENDUM 14: MEASURE REGARDING AMENDMENT OF RULE F-3.1: STIPENDS AND ALLOWANCES FOR CLERGY

THE PRINCIPLE
The stipends and allowances of clergy are currently only decided upon by Synod. Provision is needed for such decisions to be taken by Diocesan Council.

Whereas
Rule F-3.1 currently reads:

F – 3.1 Stipends and Allowances:

The stipends and allowances of clergy shall be in accordance with scales laid down by the Synod from time to time. These scales may, in exceptional circumstances and for good cause, be amended by the Diocesan Finance Board, but such changes shall be referred to the next session of Synod for ratification. These financial provisions, together with adequate transport arrangements according to Diocesan scales, shall be met by all parishes in respect of their clergy unless there be specific arrangements to the contrary with the Diocesan Finance Board.

THE PROPOSAL

IT BE ENACTED THAT

Rule F-3.1 be amended to read:

F – 3.1 Stipends and Allowances

The stipends and allowances of clergy shall be in accordance with scales laid down by the Synod and/or Diocesan Council from time to time. These scales may, in exceptional circumstances and for good cause, be amended by the Diocesan Finance Board, but such changes shall be referred to the next session of Synod and/or Diocesan Council for ratification. These financial provisions, together with adequate transport arrangements according to Diocesan scales, shall be met by all parishes in respect of their clergy unless there be specific arrangements to the contrary with the Diocesan Finance Board.

Proposer: Ms Chrystal Reddy

Seconder: Reverend Serame Lekoko
AGENDUM 15: MEASURE REGARDING AMENDMENT OF RULE F-3.4: RELIEVING AND SELF-SUPPORTING CLERGY

THE PRINCIPLE

Whereas Rule F-3.4 currently reads:

F – 3.4 Relieving and Self-Supporting Clergy:

Relieving clergy or self-supporting clergy shall be paid for their time and travel according to the rates for both as set down in the Diocesan scales. Where such clergy shall be required for an extended period of time, a Memorandum of Understanding, as contemplated in F3.3, will be entered into between the cleric and the parish council.

THE PROPOSAL

IT BE ENACTED THAT

Rule F-3.4 be amended as follows to include the provisions made in Canon 26 to read:

F – 3.4 Non-Stipendiary Clergy

(a) Non-stipendiary or self-supporting clergy are those who, for whatever reason, are not receiving a stipend; and/or whose means of financial support and income are independent from the church;

(b) In all areas of training and formation, dioceses should strive to attain the same standards and requirements for stipendiary and non-stipendiary clergy. The Provincial requirements in respect of qualifications for ordination as defined in Act VI are to be followed. All clergy are encouraged to undergo on-going training and development;

(c) The Bishop’s licence to the non-stipendiary cleric must define the nature of the ministry to be exercised. A separate Diocesan Memorandum of Understanding is to be drawn up to specify expectations on both sides, including the stipendiary and any other benefits as may be agreed, the frequency of attendance at worship, leading of worship, attendance at governance and other meetings or activities in the parish or institution.

(d) .

Proposer: Reverend Karen Uitzinger

Seconder: Ms Neo Motsepe
AGENDUM 16: MEASURE REGARDING AMENDMENT OF RULE F-4.1: STIPENDIARY CLERGY HOUSING AND TRANSPORT

THE PRINCIPLE

Whereas Rule F-4.1 should be amended to include the provisions made for Stipendiary Clergy Housing as set out in Canon 26.

THE PROPOSAL

IT BE ENACTED THAT

Rule F-4.1 be amended to read:

RULE F – 4: STIPENDIARY CLERGY HOUSING AND TRANSPORT

F – 4.1 Stipendiary Clergy Housing

The following provision shall apply in respect of clergy housing:

“Every stipendiary cleric, whether Incumbent or assistant, shall reside within the limits of the Parish (except in towns, where it shall suffice that the cleric lives within the town, if there be no Parsonage House) unless the Cleric has a licence of non-residence from the Bishop, which shall only be granted upon good cause.”

Proposer: Ms Sharon Ellis

Seconder: Reverend Hank Fritz
AGENDUM 17: MEASURE REGARDING AMENDMENT OF RULE F-5.1: STIPENDIARY ORDINARY LEAVE

THE PRINCIPLE

Whereas

There is inconsistency in application of leave Rules nor are proper permissions sought timeously. The title of ordinary leave is not one commonly used and it shall be changed to annual leave.

Rule F-5.1 currently reads:

RULE F–5 CLERGY LEAVE ARRANGEMENTS

F – 5.1 Ordinary Leave:

A cleric shall be entitled to twenty-eight calendar days of ordinary annual leave, including not more than four Sundays, in each year. Seven days of such leave may be accumulated in each year, to a maximum of 21 days, and may be taken, together with annual leave, in one period, including up to seven Sundays, but may not be taken more than once in every three years, nor in a year when long leave is taken. The cleric shall arrange ordinary leave in consultation with the Archdeacon and the Parish Council. No payment shall be due in respect of ordinary leave which is not taken.

THE PROPOSAL

IT BE ENACTED THAT

Rule F-5.1 be amended as follows to include the provisions made in Canon 26 to read:

RULE F – 5: STIPENDIARY CLERGY LEAVE ARRANGEMENTS

F – 5.1 Annual Leave

A cleric shall be entitled to twenty-eight calendar days of annual leave, including not more than four Sundays, in each year. Seven days of such leave may be accumulated in each year, to a maximum of 21 days, and may be taken, together with other annual leave due, in one period, including up to seven Sundays, but may not be taken more than once in every three years, nor in a year when long leave (sabbatical) is taken. The cleric shall arrange ordinary leave in consultation with the Churchwardens and approved by the Archdeacon (and/or Dean in absence of an archdeacon; and Bishop prior to any such leave being taken). No payment shall be due in respect of ordinary leave which is not taken.

Proposer: Ms Girly Sotholashe

Seconder: Ms Ayanda Mjekula
AGENDUM 18: MEASURE REGARDING AMENDMENT OF RULE F-5.2: STIPENDIARY LONG LEAVE

THE PRINCIPLE

Whereas Rule F-5.2 currently reads:

F – 5.2 Long Leave:

1. In addition to ordinary annual leave, full time stipendiary clergy shall be entitled to long leave after completion of every six years in the Diocese or from their year of deaconing within the Diocese. Such long leave may be taken either in two periods of six weeks or in one period of three months. Long leave may not be accrued beyond the third year after the end of the six-year period. If not taken, such long leave shall be forfeited unless the Bishop shall decree otherwise, and no payment shall be due in respect of long leave not taken. The taking of such long leave shall be negotiated and agreed between the cleric, the Archdeacon and the Parish, and the Bishop shall be informed of the dates of such long leave two months prior to the commencing date.

2. Such long leave, to be renamed a sabbatical is meant to be a period of renewal and refreshment and hence needs to be properly planned or prepared for.

3. It is not time for only rest and vacation but needs to be used intentionally for the ongoing development of the cleric and the benefit will then be experienced by the Parish in new expressions of faith and teaching.

THE PROPOSAL

IT BE ENACTED THAT

Rule F-5.2 be amended as follows to include the provisions made in Canon 26 to read:

F – 5.2 Long Leave or Sabbatical:

In addition to ordinary annual leave, full time stipendiary clergy shall be entitled to long leave or Sabbatical after completion of every six years in the Diocese or from their year of deaconing within the Diocese. Such sabbatical may be taken either in two periods of six weeks or in one period of three months. Long leave may not be accrued beyond the third year after the end of the six-year period. If not taken, such long leave shall be forfeited unless the Bishop shall decree otherwise, and no payment shall be due in respect of long leave not taken. The taking of such long leave shall be negotiated and agreed between the Cleric, Churchwardens and the Archdeacon. Such agreement shall include plans for the Sabbatical period. It shall be presented for consideration and approval by the Bishop at least six months prior to its commencement date. Should the time period not be adhered to, the decision to approve or not approve such Sabbatical leave shall be in the full discretion of the Bishop.

Proposer: Ms Lucy Leisa

Seconder: Mr Khumoentle Mokobane
AGENDUM 19: MEASURE REGARDING AMENDMENT OF RULE F-5.5: REPORTING OF LEAVE

THE PRINCIPLE

Whereas

Rule F-5.5 currently reads:

F – 5.5 Reporting of Leave:

The Churchwardens shall certify before 15th February of each year, on a form provided by the Diocesan Executive Officer, the amount and type of leave taken by each of the Clergy in the Parish in the preceding year.

And Whereas

The instruction from the DEO was to report clergy leave as and when taken – this affords:

1. better monitoring of leave/outstanding leave;
2. if sick leave taken how much in terms of regulations and if this requires action if a cleric is continually in ill health;
3. keeping track and make ongoing plans in the year for relief clergy - for services and costs;
4. gives the risk committee chance to review exposure to leave;
5. brings management of clergy leave into line with the lay workers.

THE PROPOSAL

IT BE ENACTED THAT

Rule F-5.5 be amended to read:

F – 5.5 Reporting of Leave:

“The Churchwardens shall confirm in writing the amount and type of leave taken by each of the Clergy in the Parish before the 15th of the month following the period the leave was taken.”

Proposer: Ms Natalie Wagner
Seconder: Mr Alex Obih
AGENDUM 20: MEASURE REGARDING AMENDMENT OF RULE F-5.6: ABSENCE OF THE INCUMBENT

THE PRINCIPLE
Whereas Rule F-5.6 currently reads:

F - 5.6 Absence of the Incumbent:

An incumbent may not be absent from his or her parish without making arrangements for the holding of the usual Sunday services. Where appropriate, Morning Prayer may be substituted for the Holy Eucharist from time to time.

This has resulted in occasions where a cleric is absent from the Parish at important times during the liturgical calendar, causing a breakdown in the spiritual growth and development of said parish.

Provincial Synod of 2019 had also passed a motion to address this concern.

THE PROPOSAL

IT BE ENACTED THAT

Rule F-5.6 be amended to include the following provisions:

F – 5.6.1 Absence from Sunday Duty and during Great Festivals

“No Incumbent be they Rector, Priest-In Charge or Interim Pastor shall intentionally be absent from the Parish for more than one Sunday, without providing a substitute approved by the Bishop, unless with special leave from the Bishop; provided that the Incumbent be on duty for all Holy Week, Easter and Christmas services.”

F – 5.6.2 Absence without leave

“If a stipendiary Cleric shall be absent from the Parish for a period of three weeks without permission of the Bishop, it shall be competent for the Bishop to call upon the Cleric to return; and if at the expiration of a further three weeks the Cleric shall still be absent, it shall be competent for the Bishop, after consultation with the Chapter (or Senate), to declare the Cure vacant.”

Proposer: Venerable Diana Thorburn
Seconder: Mr Simangele Mngomezulu
AGENDUM 21: MEASURE REGARDING AMENDMENT OF RULE H-1.2(8): BUSINESS, AGENDA AND MINUTES OF ANNUAL VESTRY

THE PRINCIPLE

Whereas Rule H-1.2(8) currently reads:

8) the appointment recommendation of an auditor or independent verifier to the Diocesan Executive Officer for the ensuing year, whose qualifications and duties shall be as set out in Schedule E. The Diocesan Executive Officer shall be entitled to amend this nomination with the consent of the incoming Council on presentation of good reason;

THE PROPOSAL

IT BE ENACTED THAT

Rule H – 1.2 (8) be amended to read:

8) the appointment of an auditor or independent verifier;

Proposer: Mr Rob Adams
Seconder: Ms Khensani Dlamini
AGENDUM 22: MEASURE REGARDING AMENDMENT OF SCHEDULE D-3: REMOVAL EXPENSES

THE PRINCIPLE

Whereas

Schedule D-3 currently reads:

3. Removal Expenses

Clerics shall, upon retiring from full time ministry, have their travelling and removal expenses to any place within the Church paid by the Diocesan Finance Board, upon such terms and conditions as it shall from time to time decide. Provided that when a cleric has served in the Diocese for less than five years, such payment shall be made pro rata to the length of service in the Diocese. This arrangement has been a significant expense for the Diocese and in the interest of good stewardship, whilst still wishing to support a cleric into retirement, the wide range of this arrangement had to be reviewed.

THE PROPOSAL

IT BE ENACTED THAT

Schedule D-3 be amended to read:

3. Removal Expenses

_Clerics shall, upon retiring from full time ministry, be paid an allowance by the Diocesan Finance Board, the amount of which allowance and the terms and conditions that apply thereto shall be determined by the Diocesan Finance Board, from time to time._

Proposer: The Very Revd Xolani Dlwathi

Seconder: Mr Craig Thompson
AGENDUM 23: MEASURE REGARDING AMENDMENT OF SCHEDULE F- 2: ARREAR PARISH CONTRIBUTIONS

THE PRINCIPLE

Whereas

It has from time to time happened that a Parish or Institution has not been able to meet its financial obligations, thereby placing the financial sustainability of the Diocese and the wider church in jeopardy, should such situation continue to prevail or no steps are taken to correct or turn around the impeding harm.

It is a well known fact that Anglican’s voice their displeasure through withholding of money and often the lack of funds are not due to an economic or financial shortfall, but has a pastoral and spiritual root cause.

Schedule F-2 currently reads:

2. Arrear Parish Contributions

In the event of payment of contributions by a parish being in arrear the Bishop may, either in person or through a deputy, meet the Parish Council, and thereafter deal with the matter in the following manner:

a) if it appears impossible for the parish to pay its contributions, the Bishop shall notify the Diocesan Finance Board to this effect and the Board may grant such relief as it may think fit; or
b) the Bishop may act under the relevant provisions of the Canons.

THE PROPOSAL

IT BE ENACTED THAT

Schedule F-2 be amended to read:

**Bank Accounts in excess of their available funds**

In the event of accounts of a particular parish being overdrawn, the Bursar and Diocesan Executive Officer must inform the Bishop, who together with the Archdeacon and the Bursar, shall request to meet the Parish Council, and thereafter deal with the matter in the following manner:

(a) If it appears impossible for the parish to recover, the Bursar and Diocesan Executive Officer shall consider the available options and make recommendations to the Diocesan Finance Board as to the steps that need to be taken. to this effect and the Board may grant such relief as it may think fit; or

(b) the Trustees may act under the relevant provisions of the Canons (Canon 23) which apply to a Diocese in areas, and apply those provisions with the necessary accommodation for the parish circumstance, and take any steps deemed necessary.

Proposer: Mr Isaac de Jongh

Seconder: Ms Virginia Mafaralala
AGENDUM 24: MEASURE REGARDING POST RETIREMENT MEDICAL FUND
2nd Agenda Book

PRINCIPLE

1. The last actuarial valuation of the fund, indicated a shortfall which parishes had to fund in addition to meeting their normal operational costs.
2. The level and extent of the benefit is proving not sustainable and many parishes, as part of their cost saving measures, approached the DFB for some relief.
3. The principle of assisting clergy and their spouses post their retirement is a laudible intention and needs to be preserved, albeit with a different structure and modelling of the scheme.
4. These principles to be discussed by the Conference of Synod, which will be guided with some actual data and scenarios in order to arrive at a more fair and equitable outcome for all parties, prior to a motion being prepared.
5. Some of the options are closing the scheme as no benefits have vested as yet on any of the clergy who have not as yet retired and then to look at a good hospital plan and some savings allowance, or to keep the scheme as is and to split the contributions 50/50 or an entirely model and configuration all together.

More details will be provided in the 2nd Agenda Book.